

The Pond Creek-Hunter Board of Education met in a regular board session on June 16, 2014 at 7:20 a.m., in the Board of Education Room. President Jeff Scott called the meeting to order with, Kris Grimes and Micah Barr present. Kelly Donnell and Justin Bentley were not present. Superintendent Joel Quinn and Minutes Clerk Mara Jo Kimmell and 3 guests were also present.

Micah Barr moved to adopt the agenda, seconded by Kris Grimes. Grimes, Barr and Scott all voting aye by roll call.

Kris Grimes moved to approve the consent agenda item, seconded by Micah Barr. Grimes, Barr and Scott all voting aye by roll call. Which include the following:

- A. Minutes of the May 19, 2014 regular board meeting
- B. Minutes of the May 27, 2014 special board meeting
- C. Monthly activity fund account
- D. Purchase orders in (a) general (b) co-op (c) child nutrition
  - a. PO #2-5-6-8-9-10-11-13-14-15-16-17-18-19-22-29-32-33-34-36-37-38-237-345-346-347-348-349-350-351-352-353-354-355-356-357-358-359-360-361-362-363-364-365-366-367-368-369-370-371-372-373-374-375-376 for the amount of \$46,605.42 in the general fund.
  - b. PO #1-2-3-12-13-14 for the amount of \$5,345.15 in the co-op fund.
  - c. PO #1-4-6-24 for the amount of \$1,583.90 in the child nutrition fund.

Kris Grimes moved to approve OPSUCA as building and fleet insurance for the 2014-2015 school year, seconded by Micah Barr. Grimes, Barr and Scott all voting aye by roll call.

Athletic Director Darin Jones presented information on drug testing.

Kelly Donnell arrived at 7:50 a.m.

Micah Barr moved to approve the bid from Keystone for privatization of cafeteria services for the 2014-2015 school year, seconded by Kelly Donnell. Grimes, Donnell, Barr and Scott all voting aye by roll call.

Hearing on RIF was conducted. The Board President noted that Dee Hinton was present for the hearing. The Superintendent informed the Board that all three affected employees had been given written notice of the hearing by certified mail as required.

Debbie Peterman and Micah Biggs did not appear for the hearing. Dee Hinton had questions about the privatization of the cafeteria. Her questions were answered by the Superintendent. Dee Hinton declined to participate in the hearing. Thereafter, the Superintendent made his presentation in support of the recommendation to reduce the positions of the three employees.

Kris Grimes moved to convene in executive session to discuss the employment status of Dee Hinton, Debbie Peterman and Micah Biggs as affected by the proposed reduction in force. 25 O.S. Section 307(B)(1), seconded by Kelly Donnell. Grimes, Donnell, Barr and Scott all voting aye by roll call.

Kris Grimes moved to reconvene in open session, seconded by Kelly Donnell. Grimes, Donnell, Barr and Scott all voting aye by roll call.

Let the minutes show while in executive session the discussion of employment status of Dee Hinton, Debbie Peterman and Micah Biggs proposed reduction in force, 25 O.S. Section 307(B)(1) was discussed but no votes were taken.

Kelly Donnell moved the cafeteria jobs will be outsourced resulting in no cafeteria jobs for the 2014-2015 school year. Based on the reduction of these positions Dee Hinton, Debbie Peterman and Micah Biggs jobs will be non-renewed, seconded by Kris Grimes. Grimes, Donnell, Barr and Scott all voting aye by roll call.

Kris Grimes moved to not renew the employment contracts of Dee Hinton, Debbie Peterman and Micah Biggs based on the finding of fact, seconded by Micah Barr. Grimes, Donnell, Barr and Scott all voting aye by roll call.

Micah Barr moved to instruct the Superintendent to notify Dee Hinton, Debbie Peterman and Micah Biggs of the Board's decision including the basis of the decision and the finding of fact, seconded by Kelly Donnell. Grimes, Donnell, Barr and Scott all voting aye by roll call.

Kelly Donnell exited at 8:42 a.m., and returned at 8:45 a.m.

Micah Barr moved to join Oklahoma Public Schools Unemployment Compensation Trust Account and Oklahoma State School Board Association, seconded by Kris Grimes. Grimes, Donnell, Barr and Scott all voting aye by roll call.

Kris Grimes moved to convene into executive session to discuss the hiring of Support Personal (see list below) and Middle School History Teacher for the 2014-2015 school year 25 O.S. Section 307(B)(1), seconded by Micah Barr. Grimes, Donnell, Barr and Scott all voting aye by roll call.

Return to open session upon decision of Board President.

Let the minutes show while in executive session the discussion to rehire Support Personal and hire Middle School History Teacher was discussed but not votes were taken.

Micah Barr moved to rehire support personnel, subject to assignment for the 2014-2015 school year as follows: Doug Bolin, Kelly Childress, Sabrina Davis, Kay Dillon, Keri Bailey, Mara Jo Kimmell, Boyd Peterson, Joel Quinn, Mary Styles, Cindy Wright and Donna Buss, seconded by Kelly Donnell. Grimes, Donnell, Barr and Scott all voting aye by roll call.

Micah Barr moved to table item #21, seconded by Kelly Donnell. Grimes, Donnell, Barr and Scott all voting aye by roll call.

Kris Grimes moved to approve extra duty pay schedule, seconded by Micah Barr. Grimes, Donnell, Barr and Scott all voting aye by roll call.

Micah Barr moved to approve employee pay schedule, seconded by Kelly Donnell. Grimes, Donnell, Barr and Scott all voting aye by roll call.

With their being no further business Micah Barr moved to adjourn at 9:04 a.m., seconded by Kris Grimes. Grimes, Donnell, Barr and Scott all voting aye by roll call.